

Curriculum Vitae

PERSONAL INFORMATION

First Name: Víctor
Surname: Sánchez
Date of Birth: May 24, 1973
Birthplace: San Sebastián (Spain)
Tel.: +34 605 82 14 85 **e-mail:** victor@vsmconsultorhr.es
Twitter: @vsmconsultorhr **Web Page:** www.vsmconsultorhr.es



EDUCATION AND TRAINING

- Diploma in computer programming languages as management specialist (600 Hours) (TECSI SL) 1997
- Bachelor of Sciences in Chemistry (University of Valladolid) 1998
- Programming course sponsored by the Regional Government of Castilla y León (300 Hours) (CIC) 1999
- Advanced Course in Social Security and Labour Management (350 Hours) (IMF) 2005
- Master's Degree in Human Resource Management (60 ects) (EESAE) (European University Miguel de Cervantes) 2010
- Master's Degree in Management and Business Administration (72 ects) (EESAE) (European University Miguel de Cervantes) 2011
- Expert in Finance. Consultant SAP R / 3 Financial Module (120 Hours) (DOP) 2013
- Expert in HR. Consultant SAP ECC 6.0 EHP 64 HR Module (120 Hours) (DOP) 2013
- Course in System Cret@ of Social Security (50 Hours) (IEE) 2015

LANGUAGES

- Spanish (Mother tongue)
- French (Intermediate)
- English (Intermediate)
- Catalanian (Intermediate)



Curriculum Vitae

OTHER SKILLS

- Driving license (B)

WORK EXPERIENCE

- **Employee**



Coritel

Jul00 - Aug02

Programmer

- Small changes in Meta4 PN and C language



BearingPoint

Sep02 - Sep03

Analyst

- Small changes in Meta4 PN
- Introduction to Meta4 PN Payroll



Human Tech Consulting

Oct03 - Mar07

Analyst, Consultant

- User training
- Adaptation of payroll to customer specifications
- Application Development
- Meta4 PN updates (Service Packs, HF)



Prosegur

Apr07 - Mar08

Consultant

- User training
- Application Development
- Payroll, Accounting, Social Security, AFI, Contrat @
- Meta4 PN updates (Service Packs, HF)



Human Tech Consulting

Apr08 - Oct12

Project Manager

- The Consultant's specific roles and responsibilities, and the following ones:
- Programmers training
- Leadership and team management
- Commercial Actions



Curriculum Vitae



indra

Indra Sistemas

Nov13 - Feb14

Senior Systems Engineer (Expert in Payroll and SS)

- Incident Resolution Meta4 PN Payroll
- Phone user support



BME (Bolsas y Mercados Españoles)

Feb14 - Mar14

Personnel Manager

- Management and supervision of the HR department
- Development projects in Meta4 t.innova
- Coordination with the different departments in the company

- **Freelance**



Vector Software Factory

Oct12 - Nov13

Consultant Payroll and SS. HCM Expert

- EYSA:
 - o Meta4 PN implementation
 - o Meta4 PN updates (Service Packs, HF)
 - o User Training
- MAPFRE
 - o Payroll optimization



GlobalNET Solutions

Abr14 - Present

Collaborator. Independent Consultant



Quality Solution Consulting


Abr14 - Present

Consultant Payroll and SS. HCM Expert

- META4:
 - o Development and installation of updates Cret@ Spanish Social Security System.

CLIENTS

- Language C projects

	ENDESA	Sep00 - Feb01	Madrid
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Factorías CORITEL

Mar01 - Apr01

Madrid

- Meta4 Peoplenet projects

	FREMAP	May01 - Aug02	Madrid
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TORRASPAPEL

Sep02 - Oct03

Barcelona



CONSTRUCCIONES VERA

Oct03, Dec03, Apr04

Málaga



ASPRO OCIO

Nov03

Madrid



TELETECH

Jan03 - Mar04

Madrid



SECURITAS

Apr04

Madrid



LEROY MERLIN

May04, Apr08 - Jul11

Madrid



DELOITTE

May04 - Jun04 (1)
and Oct05 - Mar06

Madrid



OTIS

Jul04 - Feb05

Madrid



LICO

Dec04

Madrid



PARQUE WARNER

May05

Madrid



HOTELES GLOBALES

Sep05

Madrid



EMERGIA

Sep05

Madrid




Curriculum Vitae

	CAJA BURGOS	Apr06 - May06 (2)	Burgos
	CAJA GRANADA	May06 (1)	Granada
	PROSEGUR	Jun06 - Mar08	Madrid
	FOMENTO DE CENTROS DE ENSEÑANZA	Apr08 - Jun09	Madrid
	DIGITEX	Apr08 - Apr10	Madrid
	DHL AVIACION	Jul08 - Dec08	Madrid
	BNP	Oct08 - Dec08	Madrid
	MANTEQUERÍAS ARIAS	Jan10	Madrid
	ING	Mar09 - Sep11	Madrid
	LABORATORIOS ALTER	Apr09 - Mar11	Madrid
	UNISONO ESPAÑA	Apr10 - Nov11	Madrid
	UNISONO CHILE	Aug10 - Nov11	Madrid
	UEM (Universidad Europea de Madrid)	Nov10	Madrid
	DHL – EXPRESS	Sep11 - Feb12	Madrid
	EYSA	Mar12 - Apr13	Madrid
	MAPFRE	Apr13 - Jun13, Sep13	Madrid
	COMUNIDAD DE MADRID (Consejería de Sanidad)	Nov13 - Feb14 (3)	Madrid



Curriculum Vitae

- Others

	BME (Bolsas y Mercados españoles)	Feb14 - Mar14 (4)	Madrid
	GLOBALNET SOLUTIONS	Apr14 - Present	Madrid – Santiago de Compostela
	META4	Apr14 - Present	Madrid – Santiago de Compostela

- (1) Meta4 PeopleNet and eMind
- (2) Employee Self Services
- (3) Meta4 PeopleNet AAPP
- (4) Meta4 t.innova